

# Youth and Employment

Realizing the  
demographic  
dividend

# 11

11th International Dialogue  
on Population and  
Sustainable Development



**Programme**  
**October 22-23, 2013**

KfW Berlin  
Behrenstraße 33  
10117 Berlin, Germany



## Background

During the 10th International Dialogue on Population and Sustainable Development, the participants, specifically the youth representatives, emphasized the importance of employment, income generation and youth participation. The topic of the 11th International Dialogue on Population and Sustainable Development will take this into account and will at the same time ensure continuity with last year's conference.

Today's generation of young people is the largest ever. Children and youth below the age of 25 years amount to 43 per cent of the world population. Of these, 1.2 billion are young men and women between the age of 15 and 24, the typical age for entering the labor market. Many low- and middle-income countries, especially in Asia and Africa, are in the second phase of the so called demographic transition, which is characterized by decreasing infant mortality rates, and increasing life expectancy. Given the right kind of policy environment, young people can play a central role for the development of their communities and societies. A rising adolescent and youth share of the population (demographic bonus) offers a time limited window of opportunity for economic and income growth, poverty reduction and sustainable social development that converts the 'demographic bonus' into a 'demographic dividend'.

Young people have a great potential for development, however they are disproportionally affected by numerous development issues, also addressed by the Millennium Development Goals (MDGs) and the Rio+20 outcome document. Youth employment is a topic that is gaining increasing momentum, not at least because of the political and social developments in Northern Africa and the Middle East but also because of the drastic increase of youth unemployment in European countries, such as Spain or Greece. Globally youth unemployment is rising both in richer and in poorer countries. Meanwhile, 200 million people, over 75 million of them youth, are unemployed and actively looking for work. Beyond that, the majority of workers in developing countries are trapped in informal and vulnerable jobs with meager income.

For a country to reap a demographic dividend through its young and rapidly growing potential workforce, the government has to establish labor policies that create jobs for

them in the public as well in the private sector to put them in productive employment. Economic growth is a prerequisite for job creation but it requires targeted strategies implemented by government and business leaders to spur growth in sectors with the greatest job creation potential. Employment opportunities must be opened up as early as possible to offer young people, especially women, a prospect in life. However the challenges young people face to enter the labor market are manifold, reaching from educational and health challenges, to challenges concerning the labor market structure, labor policies and politics, as well as challenges concerning the cultural setting of society.

Besides creating the right type of jobs, it is important to harness the demographic dividend through the implementation of economic policies and good governance, the empowerment of girls and women and investments in the quality of education including comprehensive sexuality education and health systems as well as social protection schemes. They contribute to the overall well-being of the population and specifically of young people and are essential for promoting and protecting their human rights and empowering them to lead self-determined, fulfilling and productive lives. With this they also contribute to a healthy and productive workforce.

### Public Panel Discussion: The Female Face of Youth Employment

On the evening of the second day (October 23, 2013) of the 11th International Dialogue on Population and Sustainable Development the Public Panel Discussion will take a closer look at the relation between the sexual and reproductive health and rights (SRHR) of girls and young women and female youth employment.



## Programme

### 21.10.2013 (Monday) – Youth Pre-Conference

► Location: KfW Berlin, entrance via Behrenstraße 32, 10117 Berlin, Germany, Room E 301

### 22.10.2013 (Tuesday) – Day 1

► Location: KfW Berlin, entrance via Behrenstraße 33, 10117 Berlin, Germany, Kassensaal

12:00 h            Registration with small lunch

13:00 h            **Opening session**

#### Facilitators

**Janet Jobson**, South Africa/**Nanjira Sambuli**, Kenya

#### Welcomes

**Marc Engelhardt**, Director, Department for Development and Climate, KfW Development Bank, Frankfurt

**Klaus Brill**, Vice President, Corporate Commercial Relations, BayerHealthcare Pharmaceuticals, Berlin

**Friedrich Kitschelt**, Director General, Africa and Latin America; Global and Sectoral affairs, Federal Ministry for Economic Cooperation and Development (BMZ), Berlin

#### Keynote

**Charles Dan**, Special Representative on Youth and Social Inclusion, International Labour Organization (ILO), Geneva

**Danya Bashir Hobba**, Ambassador to Libya for the One Young World, Tripolis

14:30 h            **World Café sharing challenges and good practices in youth employment**

16:30 h            World Café hosts' reports/results  
All discuss

#### Final remarks

**Dianne Stewart**, Director Information and External Relations Division, United Nations Population Fund (UNFPA), New York

17:30 h            End of Day 1

18:00 h            Joint Dinner at Hotel Hilton, Mohrenstraße 30, 10117 Berlin

## 23.10.2013 (Wednesday) – Day 2

► Location: KfW Berlin, entrance via Behrenstraße 33, 10117 Berlin, Germany, Kassensaal

9:00 h

### Keynote

**Reiner Klingholz**, Managing Director, Berlin Institute for Population and Development, Berlin

9:30 h

### Working Groups

#### Country Working Group Bangladesh:

Moderator: **S.M. Shaikat**, Executive Director, SERAC-Bangladesh

Input: **Mohammad Hussain Choudhury**, General Manager of Services, Marie Stopes International (MSI), Bangladesh

Rapporteur: **Matthew Lindley**, Senior Adviser, Resource Mobilization, International Planned Parenthood Federation, (IPPF), London

#### Country Working Group Kenya:

Moderator: **Claudia Levy**, DITSL – German Institute for Tropical and Subtropical Agriculture, Witzenhausen

Input: **Ivy Mwai**, General Manager, Education, Equity Group Foundation, Kenya

Rapporteur: **Christiane Rudolph**, Head of Division, DEG – Deutsche Investitions- und Entwicklungsgesellschaft mbH/ KfW Bankengruppe, Köln

#### Country Working Group Indonesia:

Moderator: **Kaja Jurczynska**, Population Act International, Washington

Input: **Laurentius Sumadi**, Director, Solo Techno Park, Jakarta

Rapporteur: **Michael Herrmann**, Economics Advisor, United Nations Population Fund (UNFPA), New York

12:30 h

Lunch break

- 14:00 h      **Results of working groups**  
The rapporteurs of the Country Working Groups present the results.  
All participants discuss results.
- 16:00 h      **Final remarks**  
**Karin Kortmann**, Deputy Director General, Sectoral Department,  
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH,  
Bonn
- 16:15 h      End of 11th International Dialogue followed by Public Panel Discussion  
at 18:00 h

## Public Panel Discussion: The Female Face of Youth Employment

The Discussion will focus on the following questions:

- What evidence do we have from the country examples that increased female employment opportunities contribute to the demographic dividend?
- Which government and private sector approaches are successful in increasing the labour force participation of young women?
- To which extent can an improved access to sexual and reproductive health information, education including sex education and services increase employment opportunities for girls and young women?
- How do adolescent pregnancies and early marriages affect the employment opportunities of women during their life course and societies as a whole?

## 11. International Dialogue on Population and Sustainable Development The Female Face of Youth Employment

► Location: KfW, Charlottenstr. 33 a, 10117 Berlin, Germany

### Welcome

**Bettina Tewinkel**, Director Policy Department: Health, Education, Social Protection, KfW Development Bank, Frankfurt

**Doris Witteler-Stiepelmann**, Head of Division: Federal Government/States/Local Authorities; Migration and Employment; Returning Experts; Export Credit and Investment Guarantees, Federal Ministry for Economic Cooperation and Development (BMZ), Bonn

### Keynote

**Babatunde Osotimehin**, Executive Director, United Nations Population Fund (UNFPA), New York

### Discussants

**Maria Antonieta Alcalde**, Director of Advocacy, International Planned Parenthood Federation (IPPF), High Level Task Force for ICPD, Mexico

**Charles Dan**, Special Representative on Youth and Social Inclusion, International Labour Organization (ILO), Geneva

**Walter Englert**, Senior Vice President, German African Business Association, Hamburg

**Lucia Chebett Laboso**, International Project Coordinator, DSW (Deutsche Stiftung Weltbevölkerung), Kenya

**Nargis Shirazi**, One of the Young Leaders appointed by Women Deliver, Uganda

### Moderator

**Ali Aslan**, Deutsche Welle, Berlin

### Closing remarks

**Tewodros Melesse**, Director General, International Planned Parenthood Federation (IPPF), London

20:00 h

End of Panel discussion followed by reception

The International Dialogue on Population and Sustainable Development underlines the interdisciplinary importance of sexual and reproductive health and rights (SRHR) and population dynamics as key factors in achieving international development goals such as the Millennium Development Goals (MDGs). The conference series is designed to facilitate the networking of national and international players and encourage the exchange of information and experience.

The International Dialogue is an annual, two-day conference taking place in Berlin, jointly organized by DSW (Deutsche Stiftung Weltbevölkerung), Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, International Planned Parenthood Federation (IPPF) and KfW Development Bank, in close cooperation with the Federal Ministry for Economic Cooperation and Development (BMZ) and Bayer HealthCare Pharmaceuticals.



[www.dsw-online.de](http://www.dsw-online.de)



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**For further information please contact g+h communication**

Leibnizstraße 28 | 10625 Berlin | Germany

Phone +49 30 236 246/ 02 or 03

Fax +49 30 236 246/ 04

Email [int.dialogue@gundh.com](mailto:int.dialogue@gundh.com)

[www.dialogue-population-development.info](http://www.dialogue-population-development.info)